

Webinar on

Utilizing HR Metrics to Illustrate & Improve Human Resource's Contribution

Learning Objectives

- The Benefits of HR Metrics to HR departments and Organizations*
- Identifying What to Measure*
- Recruiting, Interviewing & Selection Metrics*
- Compensation & Benefits Metrics*
- Retention Metrics Formulas*
- Measuring Other HR Processes*
- Strategically Implementing Your HR Dashboard*



HR professionals leading many of the best-managed HR departments across the U.S. rely heavily on HR Metrics to guide and improve their departments' performance.

PRESENTED BY:

Pete holds a B.A. degree in Psychology from Emory and Henry College and Masters degrees in both Business Administration and Industrial Psychology from Virginia Commonwealth University.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

HR professionals leading many of the best-managed HR departments across the U.S. rely heavily on HR Metrics to guide and improve their departments' performance. They recognize that metrics offer significant benefits to both their departments and organizations.

Human Resource Departments have traditionally been concerned with the processing of transactions and administrative functions – often with little or no objective data to provide them feedback on:

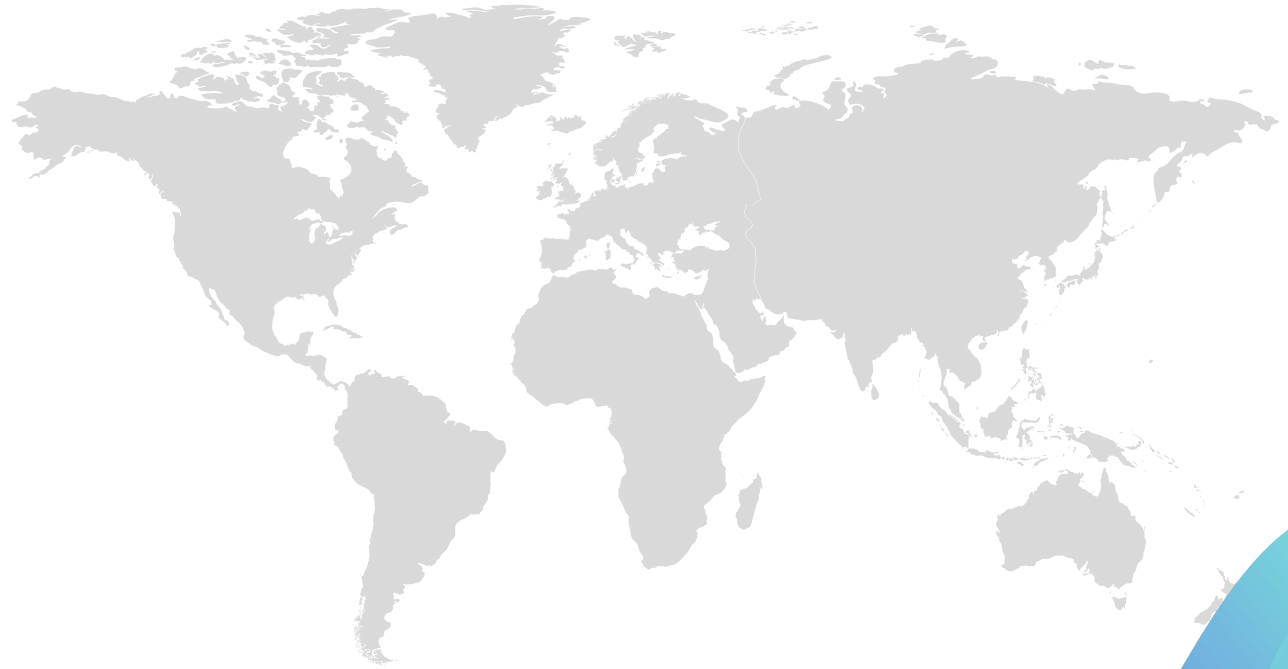
- The effectiveness of their HR processes
- Or the contribution that these processes are making to the organization's business strategy

However, many senior corporate executives are no longer satisfied with this scenario – they want HR to prove their value and effectiveness through objective data.



Who Should Attend ?

*HR Professionals New to the Field & Experienced
HR Professionals Looking for New Ideas and/or a
Refresher*



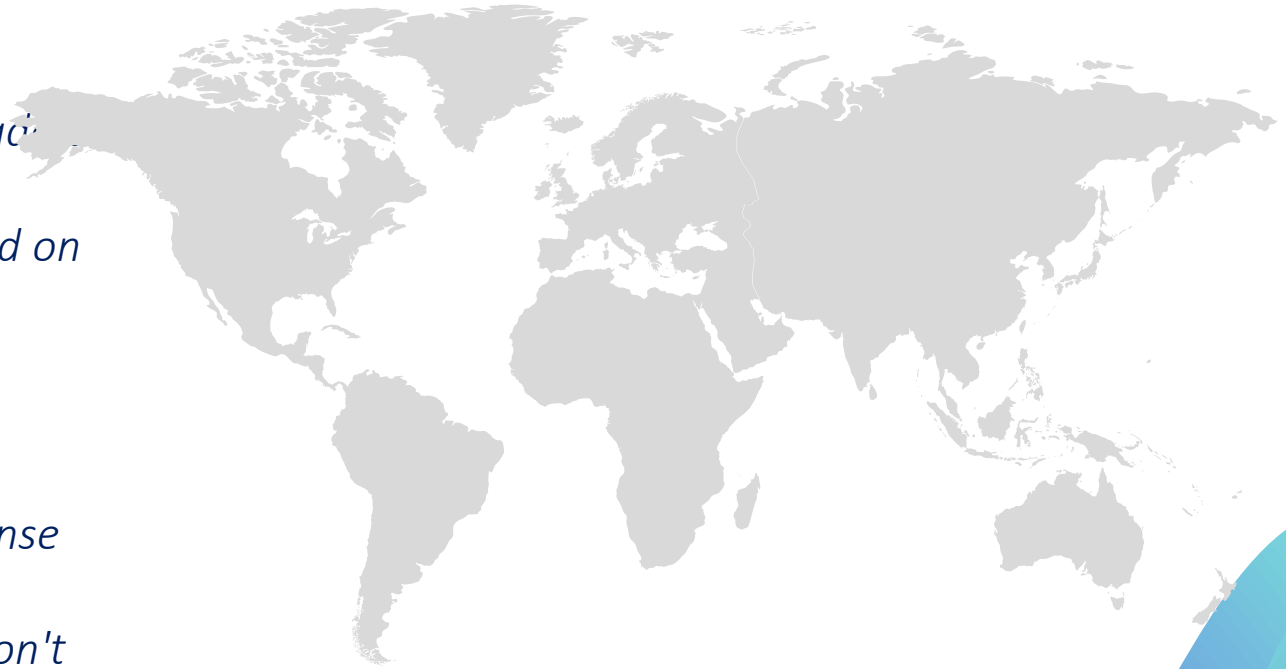
Why Should Attend ?

These HR professionals recognize that:

Metrics is the 'language of business'. Senior leaders are seeking objectivity. They don't speak in generalities and don't make key decisions based on opinions. Metrics communicate by painting an unbiased, objective and believable picture

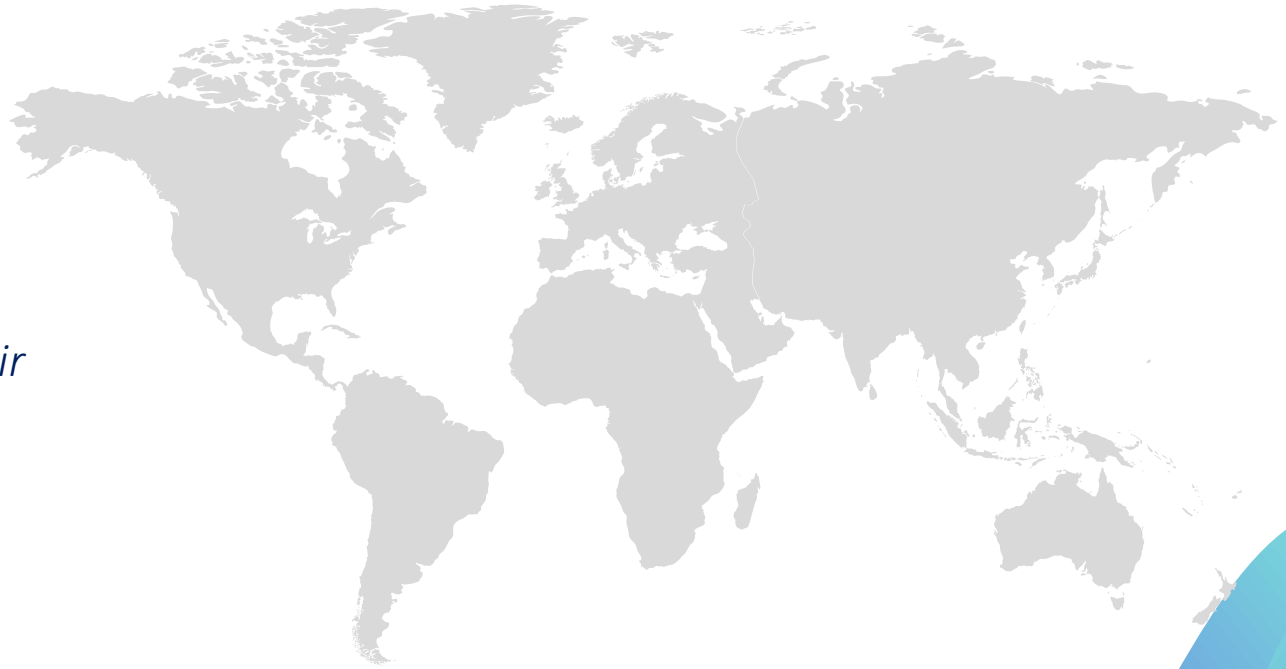
They are in the service business and their H.R. function can be seen as only an overhead expense until others see value from the function. They appreciate the fact that the results that they don't objectively report often don't count

They need metrics to be able to compare themselves to standards and 'best practices' in other organizations. That metrics provide early warning signals and identify performance gaps. And that it is difficult to control & improve upon any HR process that is not measured



Metrics provide a means of increasing visibility, clarifying performance expectations and setting goals. That just measuring an HR process conveys its importance and tends to improve the performance of the process

Since the leaders of the other functions within their organizations - manufacturing, sales, accounting, customer service, etc. - measure and report their contributions and performance, they as HR professionals should as well



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